



# TURNINGPOINT

Your Business. Your Freedom.



## TURNINGPOINT HR RISK ASSESSMENT

Through our assessment, you will receive a 40 + page detailed report. It will provide insight in to your risk and an exact plan to move away from risk and toward compliance. Our HR Risk Assessment is a tool to assess you entire Human Capital Management (HCM) strategy. HCM includes Organizational Development plans and HR Compliance.



Non Compliance is Expensive. Don't let the following items cost your business money in fines, fees and lawsuits:

- I-9'S and Wage Theft
- HIPPA
- COBRA
- Harassment
- Discrimination
- Employee Classification
- EEOC and FMLA
- Government Agency Reporting

Our diagnostic tool looks at more than 15 areas in your company using more than 200 questions to determine whether the company is both positioned for strategic growth and protected from HR related non-compliance fines, fees or audits.

A comprehensive method to review current Human Resources policies, procedures, documentation and systems to identify needs for improvement and enhancement of the HR function as well as to help ensure compliance with ever-changing rules and regulations. It is recommended to have a periodic review to keep up with the changing demands of Human Resources.

Our Process:

- We give you a list of materials needed for review
- We review all procedures
- We meet with the leaders
- We do an employee survey
- We prepare a customized report
- You decide how we should proceed

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SERVICES



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TERMINATION



TURNINGPOINT  
HIRING



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HR SHARED SERVICES